

**Bright LED Electronics Corp.**  
**Supplier Management Policy and Implementation**

1. Establishment of Supplier Management Policy and Program:
  1. Supplier Management Policy:
    - Published on July 20, 2005
    - Latest update on March 20, 2017
  2. Codes of Ethical Conduct for Directors and Managers:
    - Published on November 12, 2014.
2. Operation and implementation of Supplier Management Policy
  1. The company requires agents and suppliers to sign an "Ethical management and trade" commitment to credit and follow under Ethical Management Policy. Each year, the business and purchasing unit of the company evaluate the transaction situations in the past year and ask agents and suppliers to re-sign the "Ethical management and trade" commitment.
    - All commitments signed by agents and suppliers were collected successfully in 2023.
    - By March 4, 2024, 312 domestic and foreign suppliers' commitments were collected.
  2. The Company's "Procedures for Ethical Management and Guidelines for Conduct " stated a reporting and reward system. The email [fairtrade@brtled.com](mailto:fairtrade@brtled.com) set up as external reporting channel for violation of Human Rights Policy and a mobile phone number set up as internal reporting channel for employees to report any violation of Supplier Management Policy. The report channel information is also disclosed in the corporate governance on the company's website
    - As of 2023, no violation reports of fair transactions or Supplier Management Policy have been received.
  3. The company requires agents and suppliers to sign a "purchase agreement, quality assurance agreement and no-use of hazardous substances guarantee" statement to make a commitment to the company. Each year, the purchasing dept. evaluates the transactions with suppliers.
    - All agreements signed by agents and suppliers were collected successfully in 2023.
    - By March 4, 2024, 312 domestic and foreign suppliers' agreements were collected.